

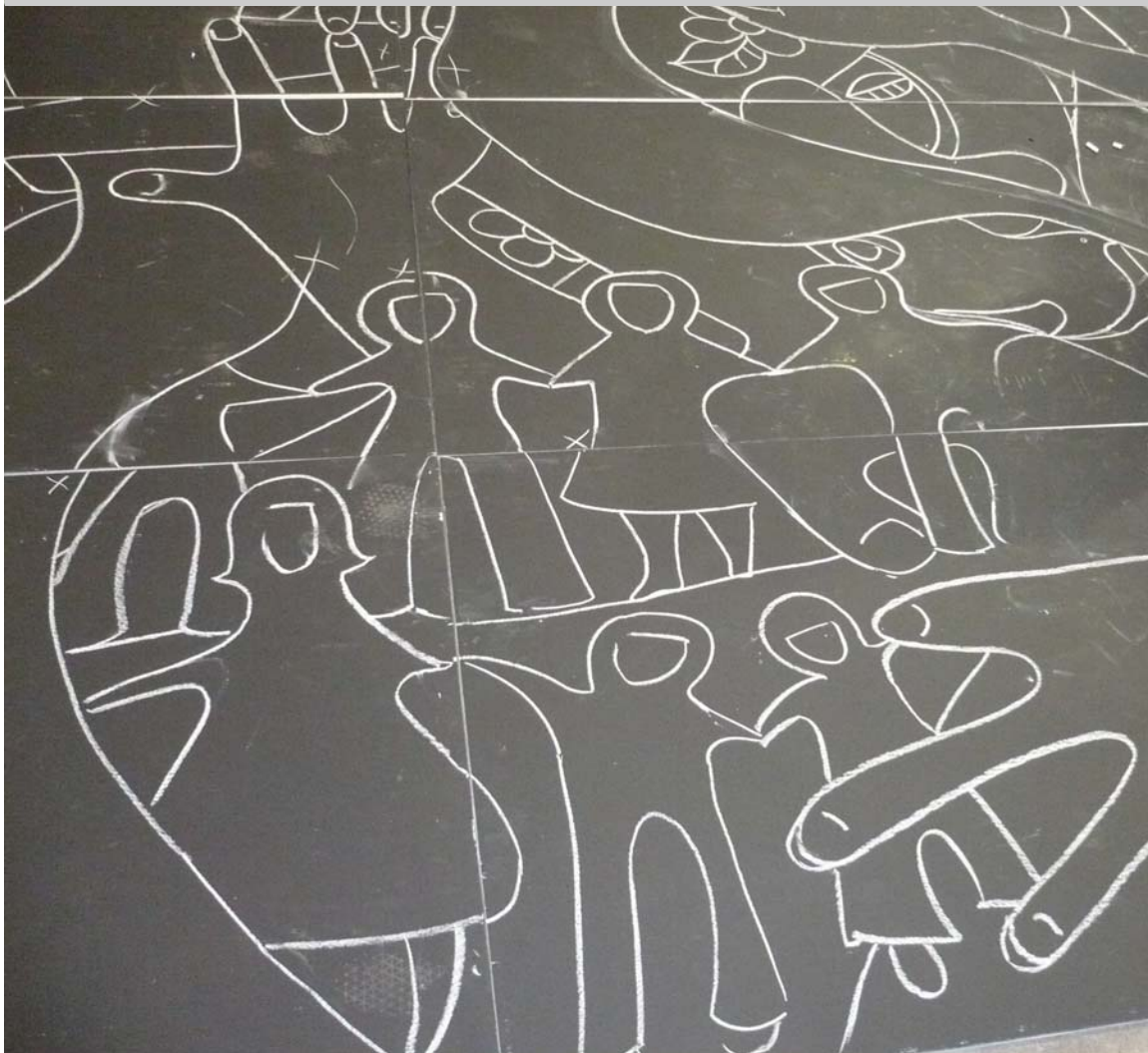


## Courage to Heal



Report to the Community  
Spring 2009

***“It’s been so lonely out there, I am so happy to come in. Thank you for caring about us.”  
- Threshold Member***



Pictured on front: “Courage to Reveal, Courage to Heal: Threshold’s Wall of Hope”,  
Ândria Linn, 2008. Above photo: Mural in Progress.

Special thanks to Courtney James, Urban Durham Realty, and Emily Wexler, Azalea  
Graphics, for their generous help with layout and design.

*Threshold is a wonderful place that offers understanding, community, support, laughter, and friendship.*

**Jane Goodridge,  
Board Member**

### **Threshold Board of Directors**

Dan Bradford

Bill Breeze

Tammi Brooks

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*Co-President*

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*Co-President*

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Lynn Spragens

## **From the Executive Director and Board Co-Presidents**

Dear Friends,

We present two years in the life of Threshold, two years in which we:

- **ATTAINED** average daily attendance of **sixty** members
- **SUSTAINED** active membership of more than 200
- **INSTALLED Threshold Wall of Hope**
- **SECURED** multiple new Transitional Employment positions at **HomeGoods**
- **ACHIEVED** three-year **CARF** accreditation
- **WON 2008 Provider of Excellence** award from the Durham Center
- **CREATED** new **Employment Unit** at the Clubhouse
- **AWARDED** inaugural **Threshold Heroes** award

These achievements bring challenges. We need more Transitional Employment jobs. And growing demand for our services and steep declines in state funding have forced us to create a waiting list.

This report celebrates the many stakeholders from the community who sustain Threshold. Find your name in the abundant list of Threshold supporters (or give now to join this important circle of friends!). Learn how you can help our members reach their goals. We remain confident that the community will continue to support the good work that happens at Threshold.

**Thanks** for your support. Please stop in at the clubhouse soon.

Susie Deter, Executive Director  
Sue Estroff and Virginia Dickie, Board Co-Presidents



NC Congressman David Price congratulates Washington Duke employer Mary Kay Smith for their work with Threshold.

*As president of an educational assessment company, I am always pleased to support and encourage individual achievement. Over the years, our company has employed individuals with a variety of personal challenges, and it has been a great pleasure to see them grow, achieve, and contribute to our success.*

**Henry H. Scherich,  
President,  
Measurement  
Incorporated  
Threshold Employers  
Dinner Donor**

*Working with Threshold over the past four years has been a rewarding and heart warming experience. Having the opportunity to train and work beside an individual with psychiatric disabilities and watch them learn and grow into employees with a sense*

*of purpose is priceless. The individuals who have walked through our doors have taught us many lessons about mental illness, understanding, patience and tolerance and they are a valued part of the work family. I am thankful that we have been*

*able to benefit in many ways through the Threshold program and look forward to many future opportunities with them.*

**Mary Kay Smith,  
Washington Duke  
Inn and Golf Club**

### **Threshold by the Numbers**

- Gained **7** new transitional jobs at HomeGoods
- Painted **20** member footprints on the Wall of Hope
- Welcomed **55** new members
- Sent **2190** outreach cards to Threshold members
- Processed **74** referrals
- Placed **50** members in Transitional Employment jobs
- Surpassed **\$56,000** in member Transitional Employment earnings
- Helped **119** members avoid rehospitalization

### **Threshold Transitional Employers**

- Angus Barn
- Duke Perkins Library
- HomeGoods - Brier Creek Renaissance Village
- Ninth Street Bakery
- Target
- Timmons Fabrications
- TJ Maxx - Brier Creek
- Oak Creek Village
- Washington Duke Inn and Golf Club

*I enjoy having the opportunity to be an advocate for the people we work with at Threshold, giving an additional voice to their rights and needs... everybody deserves to have someone in their court.*

**Ali Swiller,  
Associate  
Director**

*I fully support the great work Threshold does in our community. I have seen firsthand how Threshold provides a safe place and positive outlets for adults with severe and persistent mental illness. Durham is fortunate to have such a first-rate facility that provides such compassion.*

**Mike Woodard,  
Durham  
City Council**

**Corporations, Congregations, Foundations, & Organization Donors**

ACME Plumbing and Heating  
American Village Women’s Group  
Angus Barn  
Blackman and Sloop  
Capital Group  
Comfort Engineers, Inc.  
Covenant Presbyterian  
DCIA/Crop Walk  
Downtown Durham, Inc.  
Duke Chapel  
Duke Charitable Grants  
Duke Community Affairs  
Durham Chapel Hill Jewish  
Federation  
Durham Merchants Association  
Durham NAMI  
Eno River Unitarian Fellowship  
Epworth United Methodist  
Family Preservation Services  
First Presbyterian  
A.J. Fletcher Foundation  
Fox Family Foundation  
GlaxoSmithKline  
C.M. Herndon Foundation  
IBM Employee Charitable  
Campaign  
InfUUsions Giving Circle  
Judea Reform  
Mary Duke Biddle Foundation  
Measurement, Inc.

Northgate Presbyterian Women  
One World Market  
Pilgrim United Church of  
Christ  
Riggs-Harrod Construction  
St. Luke’s Episcopal  
St. Philip’s Women’s Circle  
Shared Giving Circle  
Stewards Fund  
SunTrust Bank  
SunTrust Mortgage

*Triangle Community Foundation  
Funds:*

Carey Family Fund  
Margaret Q. Keller Endowment  
Lawrence C. and Melanie K.  
Troost Charitable Fund  
Jubilee Fund  
Anonymous Fund  
Wide Waters Fund  
Backyard Fund  
Community Group Houses Fund  
  
The Scrap Exchange  
Turning Point Adolescent  
Center  
Winston-Salem Foundation  
Shared Giving Circle  
Watts St. Baptist Church  
Westminster Presbyterian

**Transitions - We honor the memory of our Threshold  
members and extended community of friends**

Celeste Kerstetter  
Steve Coote  
Tony Hurst  
Bobby Ellis  
Stanley Bradley

Fred Blum  
Bud Cowdery  
Beth Deter  
Chick Deter  
Harry Partin

## Gifts in Honor

**Susan and TC Adams** –  
James and Leslie Alston

**David Barnett** –  
Jane Hill

**Richard Basnight** –  
Elinor Basnight

**Cyndy Blackburn** –  
Vicki and Hunt Willard  
Jennifer and Sandy  
Williams

**Seaman Chad Brannon** –  
McKenzie and Gene Brannon

**Bill and Mary Breeze** –  
Ellen and Steve Lilyquist

**Nancye Bryan** –  
Sam and Sheila Miglarese

**Daughters of Ruth Bible Class** –  
Eldria Sherrill

**Virginia Dickie** –  
Marcia Spray

**Laura Drey** –  
Lao Rubert and Steve Schewel

**Laura Eldridge** –  
Mary Eldridge and Stuart  
Rosenfeld

**Willie Eldridge** –  
Laura Eldridge

**Leslie Hall** –  
Carol and William Hall

**Andrew Goodridge and**

**Samson Reed**  
Brenda and Keith Brodie

**Hannapel Family** –  
Ann and Ray Hannapel

**Karen Long and Arlon  
Kemple** –  
Kathryn and Ed Britton  
Geoff and Linda Frank

**Chris and Erica** –  
Kathryn Davis

**Kimberly and Phil** –  
Laurie and Joel Tepper

**Dan and Amy Levine** –  
Ann and Bill Spittler

**Marya McNeish** –  
Ruth Ann Binder  
Clyde and Louise  
Robinson  
Rose and Joe Gulla

**Kathy Winn** –  
Pat Loverich and Steven  
Johnson

**Orval and Joy Wintermute** –  
Phil and Annie  
Wintermute  
John Little and Elizabeth  
Wintermute  
Kerry Holbrook

**Phil Wintermute** –  
Kerry Holbrook

## Volunteers

Jennifer  
Albright  
Sue Andresen  
Jeff Dunlap  
Laura Flicker  
Cindee Hand  
Brenna Hannapel  
Henry Hannapel  
James Helms  
Andria Linn  
Heather Linton  
Matthew McKerr  
Flora O'Brien  
Susan Springer  
Nathan Ward

*Threshold  
gives meaning  
to my days. It  
gives me a  
sense of pur-  
pose. I work  
hard, and I  
have a lot of  
fun along the  
way.*

**Laura  
Eldridge,  
Threshold  
Member**



*After 15 years of  
Threshold's care  
and attention,  
Laura no long  
sees herself as  
"a schizophrenic."  
She now views  
herself as a  
capable, responsi-  
ble, fun person  
with a great sense  
of humor who  
happens to have  
an illness that  
requires her  
thoughtful  
attention.*

**Mary Eldridge,  
Parent**

**In-Kind Donors**

American Speedy Printing  
 Michele Bandy  
 Angus Barn  
 Bano  
 Bin 54  
 Cyndy Blackburn  
 Brazilian Steakhouse  
 Café Parizade  
 Kyle Cates  
 Chapel Hill Country Club  
 Christy's Custom Picture Framers  
 Clear-View Glass  
 Clickers for a Cause  
 Sofie Copeland  
 Craven Allen  
 DJ In the House  
 Durham Bulls  
 Fargo and Hanna  
 Four Square Restaurant  
 Jane Goodridge  
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 Hamilton-Hill Jewelry  
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 Holy Infant Musicians  
 Sarah Howe  
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Just a Few Friends  
 Tanya Lassiter  
 Andria Linn & Jeff Dunlap  
 Mad Hatter Bakeshop  
 Matthew's Chocolates  
 Minnow Media  
 Morgan Imports  
 Christy Mullen  
 Nana's  
 New Leaf Landscaping  
 Ninth St. Bakery  
 Renee Oliverio  
 Mindy Oshrain  
 Grace Pilafian  
 The Q Shack  
 Rachel Reckford  
 Regulator Bookshop  
 Ebeth Scott-Sinclair  
 Sips Coffee and Tea  
 Earl Smith  
 Sue Sneddon  
 Zeb Starnes  
 Thai Café  
 Twisted Noodle  
 Triangle Utd Way/Gifts in Kind  
 TROSA  
 UNC Sports  
 Vaguely Reminiscent  
 Vetri Pottery  
 Volunteer Center of Durham  
 Watt's Grocery  
 Emily Wexler  
 Wine Authorities

**Gifts in Memory**

**Bonnie Arey** –  
 William Austin, Jr.  
 Robert and Martha Baker  
 Audrey Barnes  
 Alan and Sharon Bean  
 Richard Benton  
 Erin Callahan  
 Jane and Steve Chiles  
 Major and Mrs. Chile  
 Judith and Jon Cook  
 Norma Crosswhite  
 Judy Davis  
 Mary Lane Early  
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 Nancy Ogden  
 Barbara Owens  
 Louis and Diane Payne  
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 Dale Reece  
 Macon & Jeannette Smith  
 Ira and Shirley Stanley  
 Charles and Sandra Ussery  
 William Weber  
 Doris Jane Wood  
 Rebecca Wood  
**Steve Coote** –  
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 Jan and Dwight Evans

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**Andrew Goodridge** –  
 Raymond & Judith Grauer  
 David and Ann Schelbe  
**Celeste Kerstetter** –  
 Cathy and Ken Ahern  
 Amy and Dinal Andreasen  
 Gary & Jo DeWeese  
 Peggy Kerstetter  
 Laura Grimm & Laura Pool  
 Ruth Porter  
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 Daniel & Anita McClernon  
**Howard and Shirley Strobel** –  
 Esther Krigbaum  
 J. Samuel Hammond  
 Carrie McNair  
 Phyllis & Dale Randall

## Threshold Financials

### Income

Contributions (Individuals, Businesses, Religious Organizations, Grants, Foundations)	167,756
Triangle United Way	77,689
Medicaid	574,412
Durham County Mental Health	117,933
Housing program*	20,655
Program fees	22,829
Vocational Rehabilitation	20,409
Easter Seals ASAP fees	20,000
Employers Dinner Event Income	8,773
Interest/Investment Income	34,141
Loss on disposal of property & equipment	(6,988)
Miscellaneous	<u>4,535</u>
	1,062,144

### Expenses

Program Services	750,243
Management and General	171,590
Fundraising	<u>80,063</u>
	1,001,896

The above is audited information from fiscal year 2007-2008. Please contact our offices for additional information.\*\*

Budget surplus was allocated to an interest-bearing reserve fund of approximately six months' expenses and to Threshold's Endowment Account to help ensure the financial future of our programs and services. Endowment value: \$10,548 (as of 12/31/08).

\* Housing contract was transferred mid-fiscal-year to another agency.

\*\* View most recent audit and 990 online at [guidestar.org](http://guidestar.org)

## Support Threshold

- Send your contribution: P.O. Box 11706, Durham, NC 27703
- Donate online: [www.thresholdclubhouse.org](http://www.thresholdclubhouse.org)
- Visit our donation page to put your purchases and web searches to work for Threshold:
  - Buy online through **iGive**
  - Search online through **GoodSearch**
  - Shop for Threshold via **Food Lion** or **Lowe's**

### Get More Info. Get Involved

- Sponsor a Transitional Employment Job
- Volunteer
- View our new 5-year Strategic Plan

[www.thresholdclubhouse.org](http://www.thresholdclubhouse.org)

*We've tried to include all of our generous supporters. If your name was omitted or improperly shown, please accept our apologies and notify:*

*Marya McNeish,  
Development  
Director,*

[m.mcneish@thresholdclubhouse.org](mailto:m.mcneish@thresholdclubhouse.org)

## Individual Donors

Anonymous

Sherrill Adams

Susan Adams

Cathy and Ken Ahern

Anne and Robert Aitchison

Jennifer Albright

Lori Pistor & Terry

Allebaugh

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 Tammi Brooks and Don Mullen  
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 David and Dorothy Smith  
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 Lynn and Tom Spragens

Susan Springer  
 Dennis Boucher and Sandy Stallings  
 Zeb and Julie Starnes  
 Mareah Stekete  
 R Stern  
 Tema Okun and Tom Stern  
 Deborah and Tom Stevens  
 Julia Stockton  
 Dwight Honeycutt and Jeannette Stokes  
 Marila Stone  
 Phyllis Supple  
 Gita Schonfeld & Marvin Swartz  
 Ali and Jeremy Swiller  
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 Marian Thorne  
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 Lars and Melanie Trost  
 Rick Jamison and Cheryl Turney  
 Jennifer McGovern and Steve Unruhe  
 Elizabeth Van Vorhees  
 Ron Vereen  
 Leslie and Margaret Walden  
 Frank and Avis Wallace  
 Christopher Martin and Francine Warwick  
 Sue Wassiolek  
 Louise Watson  
 Walter Weathers  
 Kevin Maira & Erica Weaver  
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 Linda and Bill Wilson  
 Ivy and Vincent Wingate  
 John Little and Elizabeth Wintermute  
 Joy and Orval Wintermute  
 Phil and Annie Wintermute  
 Robert and Pamela Winton  
 Michelle and Miles Wolff  
 Alan Wolfersberger  
 Stephen Benezra and Melissa York  
 Patricia Ziel

## Threshold Vision

Threshold strives to be an exemplary model for the community while promoting awareness of and appreciation for those among us living with mental illness in Durham County. Threshold affirms the dignity and worth of all members by fostering an environment of acceptance, supportive relationships, and access to resources. It provides the foundation from which new experiences and attainment of one's full potential can occur.

### Threshold Staff

Shannon Clay	Al Jackson
Susie Deter	Don Kaade
Kimberly Ehinmiakhena	Marya McNeish
Ashley Emery	Brenda Miles
Sherwin Felix	Ali Swiller
Lindsay Grove	Erica Weaver
Janelle Hampden	Phil Wintermute

**Threshold is one of the best things happening in Durham.**

**- Dorothy Smith, Durham NAMI**

## Threshold Installs Mural in Downtown Durham

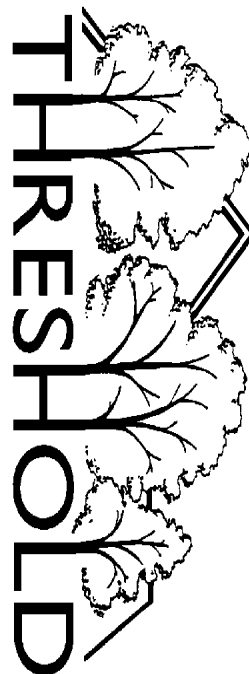
"**Courage to Reveal, Courage to Heal: Threshold's Wall of Hope,**" designed by Threshold members and artist Ándria Linn, reflects on the challenges of living with mental illness. Threshold members brainstormed possible designs, chose colors, and painted their foot or handprint on the mural border. The mural, **featured on the front of this report**, was installed at 136 W. Chapel Hill St., downtown, in May, 2008.

The Durham Center named Threshold a **2008 Provider of Excellence** for the mural and for our work to focus on the positive contributions of adults living with mental illness. The mural reminds us that by joining together, we can build a stronger community. We chose Ándria Linn and Jeff Dunlap for the first annual **Threshold Heroes** award in honor of their brilliant work on the mural.



*Threshold Heroes Ándria Linn and Jeff Dunlap display their new Wall of Hope t-shirts at 2008 Employers Dinner.*

**Threshold**  
**P.O. Box 11706**  
**Durham, NC 27703**  
**919.682.4124**  
**[www.thresholdclubhouse.org](http://www.thresholdclubhouse.org)**



*Threshold is like a gold standard for clubhouses.*

**Linda Burkhart,**  
**Durham NAMI**