

Employers and Employees Benefit from the Transitional Employment Program

Benefits to Employers

- ◆ Pre-screened employees
- ◆ Reduced recruitment costs
- ◆ Training by Threshold staff
- ◆ Larger, diverse labor pool
- ◆ Motivated workers
- ◆ Tax credits
- ◆ Guaranteed coverage
- ◆ Education for management staff



A Threshold member shows off her apartment.

“Threshold Transitional Employment exists to build relationships with quality employers and to provide employment supports to individuals who value independence and community.”

Threshold Clubhouse

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Transitional Employment Program

Guaranteed employee coverage for your positions that are hard to fill



A Threshold member and his Transitional Employer

Transitional Employment Program

What is Transitional Employment (TE)?

- ◆ TEs are designed to help you fill positions that may have a high turn-over rate.
- ◆ Part-time position—usually 15 to 20 hours per week.
- ◆ One Threshold member holds a position for six to nine months and then another member is trained and takes his or her place.



A Threshold member at work

"It's a great program as far as getting that extra detail person, because Threshold works with us to find that right person."

Jacqueline Trinkley
Marshall's

How is TE beneficial to employers?

Threshold provides services and support that ensure the position is covered and that the duties are performed well.

- ◆ We screen, hire, and train the workers to fill your high turn-over positions.
- ◆ We provide on-site support and supervision as needed, at no cost to the employer.
- ◆ Shift coverage is *guaranteed*. If an employee is unable to work for any reason, Threshold will arrange for another trained and qualified substitute for the shift that day.
- ◆ We promise good quality work and high productivity standards.
- ◆ Eligible for Work Opportunity Tax Credits.

Contact our
Employment
Director Phil
Wintermute to
learn how
your company
will benefit.



Threshold staff and club members make all the biscotti for the Ninth Street Bakery.

How does TE work?

A Threshold staff person learns the responsibilities of the job and then develops any training strategies that may be needed (with no cost to the employer). The staff person then trains a club member to do the job. They are in regular contact with the member that includes periodic on-site check-ins or daily on-site supervision for group placements.

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